

**My daughter turns 19 years old this month. Is she still covered under The City of Columbus employee health insurance?**

No, the City of Columbus insurance plan limits coverage for dependent children up to age 19, unless they are a federal tax exemption and a full-time student. If she meets these criteria, you must re-certify her eligibility each year until she turns 23 years old. At 23 years, a dependent child is no longer covered. However, she is eligible for COBRA (insurance continuation) as long as she enrolls within 60 days from her 23rd birthday and makes the required premium payments. COBRA covers medical, dental, drug and vision benefits.

**Is my ex-spouse eligible for medical insurance?**

An ex-spouse may be eligible for insurance through the City's COBRA program. The employee should notify Employee Benefits/ Risk Management at the time of divorce but no later than 60 days from the date of divorce. The ex-spouse is responsible for the full market premium for medical and prescription drug or medical, prescription drug, vision and dental for which benefits they are eligible.