

**City of Columbus
Employee Health Insurance Questions**

Does the City have a disability program for City of Columbus employees?

Yes, the City provides a short-term disability program for non-work related accident or illnesses for City of Columbus employees. Contingent upon the diagnosis and medical documentation submitted, employees may be eligible up to 26 weeks of benefits.

When is a City of Columbus employees' benefit effective?

The first of month after completion of one year of continuous service.

Is there a waiting period before disability benefit payments begin?

Yes, please refer to your bargaining contract for details on the respective waiting periods.

How can a City of Columbus employee file for short-term disability?

The City of Columbus employee needs to contact their Payroll department for the necessary claim form or Employee Benefits/Risk Management at 645-8065.

As a new City of Columbus employee, when will healthcare benefits begin?

The first of the month following your hire date